

The Station Hotel, Hucknall Management Opportunity



The next step to success...



The Station Hotel is one of the most prominent pubs in the former coal-mining town of Hucknall in Nottinghamshire.

The town has benefitted from considerable investment with regeneration attracting new business and housing. Population is already over 30,000 and an additional 3,500 new homes in the area by 2025 will see the town grow considerably.

In February 2017, Lincoln Green breathed new life into The Station Hotel carrying out a massive refurbishment and creating a premium outlet with a headline of up to 20 cask ale hand pulls. The transformation saw us win the coveted 'Pub of the Year' award from Nottingham CAMRA and appear as national finalists in the Star Pubs and Bars

'Best Cask Ale Pub' awards.

We're now renewing our lease with a further redevelopment plan to invest in our function space and hotel rooms—we've done a lot in a short time and there's still more to success to achieve!



Lincoln Green Director Anthony Hughes says, "The Station Hotel reflects our belief in 'proper pubs' - You know when you've entered a proper pub. It's a sense, not a blueprint and it differs from location to location because it reflects both the needs of its regulars and the personality of its owner.

We'll create local employment opportunities. We'll offer events that reflect the local community, never imposing an idea but responding to what's wanted or needed in the area. We'll always listen and we'll never be afraid to admit it if we get it wrong. If we get it wrong, we'll put things right.

We're proud to serve real ale. That's what we do. Real Ale has soul, character and personality and it'll always be the headline of our range of drinks.

A UNIQUE OPPORTUNITY



This is a fantastic opportunity not only to take the lead at The Station Hotel but also help deliver the ambitions for Lincoln Green Public House Company.

Anthony explains, “Lincoln Green’s vision is to open ten pubs over the next ten years, all with our unique formula of a warm welcome, a relaxing environment, great beers and food.

We’re looking for a highly experienced General Manager who can work with us at The Station Hotel to plan, implement and consistently deliver a flagship brewery tap with a warm and welcoming atmosphere. The ideal candidate must be able to train and inspire their team to deliver

events that connect with the local community and attract a strong following of regular customers.

Food experience is essential to help continue to develop an exciting pub menu with a contemporary twist.

The ideal candidate must have a passion for great service and delivering a showcase of real ales from both Lincoln Green and microbreweries near and far.”

THE CHALLENGE

Think of the Station Hotel as four separate businesses and profit centres:

- I. A great venue showcasing cask ales from Lincoln Green and rotating guests from near and far.
- II. A dining experience with a growing reputation for contemporary pub dishes on an ever-changing menu.
- III. Function space for meetings, food events, comedy nights, music—the opportunities are endless!
- IV. A 6-bedroom hotel, to be refurbished in 2022, creating an opportunity to attract visitors to Nottingham looking for a comfortable, friendly place to stay.

We’re seeking a General Manager with the ability to set standards for our other pubs to aspire to—this role is an ideal opportunity for an ambitious person who seeks a Business Development Management role within the next 5 years.

In addition to successfully managing your own business, you should be able to positively influence your peers and work with our founders to help our growing business reach its potential.

“We’re looking for an inspirational, highly organised leader to progress The Station to the next phase of its success story.”

THE JOB

*Realising the potential of pub,
function space and a hotel business!*



Responsibilities will include...

- Cellar management and quality control.
- Leading the team FOH & BOH during busy service times .
- Assisting with bar snack menu creation and development .
- Overseeing costings for new menu items and maintaining profit margins.
- Ordering inventory.
- Recruitment, management, supervision and scheduling of staff.
- Scheduling events and coordinating staff to work at events.
- Training staff as and when necessary.
- Assisting with bar inventory and management.
- Appropriately handling staff issues and customer concerns.
- Undertaking FOH administrative duties including the creation and maintenance of staff rotas, timesheet records and FOH till management.
- Monitoring the team's work performance, timekeeping and general discipline and implementing staff dress code.
- Handling all FOH and BOH issues appropriately.
- Ensuring that the entire pub runs smoothly and efficiently, ensuring a positive and enjoyable customer experience.
- Generating and implementing ideas for events to drive sales.

You will already be a highly organised individual with the leadership skills to balance the needs of the business whilst motivating a large team.

You'll have the freedom to work within a framework of simple guidelines, giving you the opportunity to implement innovative and inspirational ideas to help develop the business and drive sales.

Your key attributes will be:

- The ability to plan and organise to balance the needs of a complicated business model.
- Leadership skills to inspire an existing team to deliver exceptional service and reach their full potential.
- A clear communicator with strong influencing skills to present new business ideas.



“You should be a motivated self-starter with a plan to drive sales and a passion for customer service.”

THE RIGHT STUFF?

Do you have what it takes to lead the team at The Station Hotel?



- T**he ideal candidates will:
- Be hungry for success
 - Possess proven experience working within a similar capacity
 - Have proven people-management experience
 - Strong budget management skills
 - Have excellent social interaction skills
 - Be effective and clear communicators
 - Enjoy working efficiently in a pressurised and fast-paced environment
 - Be capable multi-taskers and forward-thinkers
 - Possess good IT, computer and social media skills
 - Hold strong problem-solving capabilities
 - Have excellent interpersonal skills
 - Be hardworking and efficient

This is a fantastic opportunity for an experienced General Manager with a proven track record in the industry to further their career within the hospitality industry.

We're looking for an early start to help deliver a successful Christmas period in 2021 and redevelopment works in 2022.

Lincoln Green Public House Company Limited is an equal opportunity employer.

No terminology contained within this advert is intended to discriminate on the grounds of an individual's gender, disability, age,

race, religion, marital status or sexual orientation.

Interested candidates should have at least five years' experience in hospitality, with a proven track record of cask conditioned ale cellar skills and delivery of a fast-changing food menu. You should also hold a personal licence for the sale of alcohol.

"Candidates please send CV or resume with a brief summary of why you think that you can lead the team at The Station Hotel to: contact@lincolngreenbrewing.co.uk"

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